



Connecting people to homes, hope and opportunity. Jennifer Westerman, CEO

POSITION TITLE:	Peer Support
DEPARTMENT:	Supportive Services Division
SUPERVISOR:	Supportive Services Manager
POSITION SALARY RANGE:	Grade D, \$21.13 - \$25.23 / Hour
HOURS:	Part Time, Flexible, Evenings/Weekends
LOCATION:	Kelso, WA

POSITION OVERVIEW:

This position provides peer support services to residents with a history of substance abuse problems and/or mental illness. While making use of Harm Reduction and Motivational Interviewing techniques, the incumbent will work with residents to help them achieve goals such as housing stability, income enhancement, and self-determination.

JOB DUTY OUTLINE:

1. Provide peer support in areas such as but not limited to, lived experience in housing assistance, employment goals, substance use, mental health, or family dynamics.
2. Utilize Harm Reduction and Motivational interviewing techniques with clients.
3. Assist clients to advocate for themselves
4. Empower participants to acknowledge each accomplishment.
5. Assist participants to make informed decisions.
6. Model self-determination with program participants.
7. Participate in case management meetings upon client request.
8. Work with staff to achieve program goals.
9. Utilize systems to track client engagement and activities
10. Other duties as assigned.

SKILLS AND ABILITIES

1. Must be able to work with a high degree of confidential information.
2. Must adhere to professional boundaries and ethics.
3. Ability to keep the participants best interest paramount in all areas of peer support.
4. Possess a working knowledge of community resources and clinical facilities.
5. Must have the ability to advocate equitably for each participant, facilitate interactions with other professionals and coordinate positive opportunities.
6. Applicable knowledge of HOSWWA policies, procedures, and practices of HOSWWA Supportive Services.
7. Ability to educate effectively, assist in identifying and breaking down barriers.



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QUALIFICATIONS (Education/Experience):

1. Preference for persons with lived experience.
2. Education: High School diploma or G.E.D.
3. Preference to persons with experience in case management, social services, or related fields.
4. Working knowledge of region's social service systems and ability to establish a working relationship with local service providers.
5. Must pass a background check
6. Must be eligible to work in the United States.

BENEFITS DESCRIPTION:

All HOSWWA employees are members of the Public Employees Retirement System (PERS) administered by the Washington State Department of Retirement Systems (DRS). Employees may also contribute funds to Deferred Compensation Program (DCP), a 457(b) supplemental retirement savings plan run by the DRS.

Part-time employees receive paid sick leave accrual at a rate of 1 hour per 40 hours worked and, following 90 days' orientation, paid annual leave, depending on average hours worked, starting at 24 hours leave.

Other benefits include access to an Employee Assistance Program (EAP).

WORKING ENVIRONMENT:

Periodic unsanitary conditions and stressful situations in occupied and unoccupied apartments.

EQUAL OPPORTUNITY EMPLOYER:

All qualified applicants are welcome without regard to gender, gender identity or gender expression, sexual orientation, race, ethnicity, or cultural identity, national origin, religion, age, veteran status, genetics, or disability. We encourage minorities, LGBTQ, veterans, and individuals with disabilities to apply.

ORGANIZATION CHARACTERISTICS:

Housing Opportunities of SW Washington is a public organization created under the Housing Authorities Law of the State of Washington. Created in 1976, the Authority's jurisdiction of responsibility includes: Cowlitz, Lewis, Pacific, and Wahkiakum Counties. HOSWWA administers various federal housing programs, locally owned properties, and Section 8 Housing Assistance Payments Programs. It also owns and manages federally funded USDA Rural Rental Multi-Family Housing, and operates several programs designed to expand affordable housing opportunities.